Letter of Understanding
RE: Fraser River Tunnel Project PLA
Security and Site Access Control

BY AND BETWEEN:

Construction Labour Relations Association of BC (CLR)

AND:

The Bargaining Council of British Columbia Building Trade Unions (BCBCBTU)

(collectively the "Parties")

The Parties have entered into this Letter of Understanding ("LOU") further to the Fraser River Tunnel Project PLA (the "PLA"). Following negotiation of the PLA, it came to the attention of the Parties that the Labourer Standard ICI Agreement does not include rates of pay for security and site access employees. This scope of work, if not exempt from the PLA under 1.01(b)(iii), is captured by the PLA. Therefore, the Parties have entered into this LOU to address compensation on the project.

(a) Security and site access control workers hourly rate will be in accordance with the table below. Future wage increases shall be calculated on the same basis as the Labourer Standard ICI Agreement.

	2026	2027	2028
Hourly Rate	$23.33	$24.11	$24.91
VHP 12%	$2.80	$2.89	$2.99
BCBCBTU	$0.05	$0.05	$0.05
CIRP	$0.04	$0.04	$0.04
CLR Dues	$0.11	$0.11	$0.11
CSW Training Society	$0.35	$0.35	$0.35
D&A Society	$0.01	$0.01	$0.01
JAplan	n/a	n/a	n/a
Labourers Advancement Fund	$0.20	$0.20	$0.20
Total Monetary Package	$26.89	$27.76	$28.66

(b) Workers will have the following employee deductions applied while employed under the PLA. The Union has the right to adjust the amounts below and will notify CLR on the amended amounts.

Working Dues (per hour worked)	$0.25
Monthly Dues	$35.00

(c) The Union Benefits plan and Pension plan do not apply to workers captured under this LOU provided the employer offers a benefits plan and either a pension plan or RRSP for the workers. If either is not provided by the employer, the appropriate Union plan and applicable contributions will apply. The Labourers Advancement Fund will not apply if the employer is contributing to the Union Benefits plan.

(d) The Union has agreed to waive their initiation fee for those workers performing security and site access control on the PLA.

Dated this 24 day of October 2026

Signed on behalf of CLR:

Ken McCormack (Oct 24, 2026 18:44:20 PDT)

Dated this 24 day of October 2026

Signed on behalf of BCBCBTU:

Geoffrey Higginson

Fraser River Tunnel Project PLA - Letter of Understanding - Security and Site Access Control - for Signing

Final Audit Report 2026-10-25

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