

Letter of Understanding
RE: Carpenter Rates of Pay

BY AND BETWEEN:

Construction Labour Relations Association of BC (CLR)

On its own behalf and on behalf of any Employer who performs work covered under the Scope clause of the PLA and signs a copy of the letter of adherence attached to the PLA

(the "Employer")

AND:

The Bargaining Council of British Columbia Building Trade Unions (BCBCBTU)

(the "Union")

(collectively the "Parties")

The Parties have entered into this Letter of Understanding ("LOU") to confirm an agreement which was reached during negotiations for the Fraser River Tunnel Project (FRTTP) Construction Works PLA (the "PLA") that was not reflected in the signed PLA. During negotiations there was agreement regarding managing potential discrepancies between the monetary package under the wage schedules for the Construction Maintenance and Allied Workers Canada ("CMAW") and the United Brotherhood of Carpenters and Joiners of America ("UBCJA"). That agreement to ensure consistency between the two monetary package amounts was not reflected in the final PLA; therefore, the following applies for the duration of the PLA.

In the event the total monetary package amounts contained in the appropriate wage schedules for CMAW and the UBCJA are not identical at any point during the Project, term of the PLA, the schedule with the lower monetary package will have the total monetary package adjusted to match the other schedule. The additional amount to be added to the monetary package will be distributed between wages & vacation/holiday pay or employer contributions at the discretion of the appropriate union.

Dated this 20 day of January, 2025

Signed on behalf of:

CLR


Ken McCormack (Feb 20, 2026 09:16:21 PST)

Brent Easter

Dated this Fe day of January, 2025

Signed on behalf of:

The Union


BCBCBTU


Chris Wasilenchuk (Feb 20, 2026 08:42:40 PST)

CMAW



UBCJA